

PMI

Central Iowa

FINGERPRINTS OF LEADERSHIP

Four Strategies to Remember

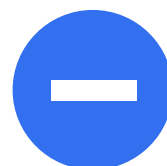
Self-care is NOT _____.

Connection before _____.

_____ motivates.

Universal Needs: **Stability * Trust**
 Compassion * Hope

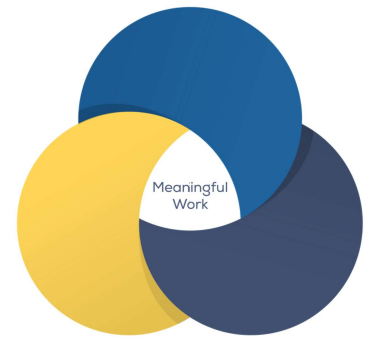
Your Plus Minus Plan



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Meaningful Work Model



Engagement Levels:

	2019	2020
Engaged	35%	40%
Disengaged	52%	47%
Actively Disengaged	13%	13%

Why the upward trend?

Good Ideas . . .